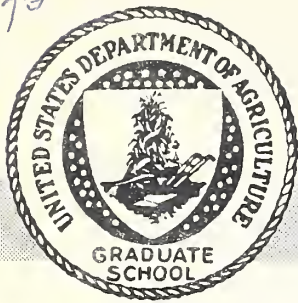


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Newsletter

GRADUATE SCHOOL ★ USDA

June 11, 1954

To the Faculty, Committee Members, and others associated with the Graduate School:

"In practice, our Constitution has provided a government which virtually alone among the major powers of the world makes relatively certain that irresponsible power cannot exist for long on any considerable scale, not only without having to give an account of itself before its constitutional equal, but having to convince its constitutional equal ... we must never lose sight of the fact that the conflict and friction in one sense are a very small price to pay for that particular safeguard."

The quotation is from the most recent book to bear the GS imprint, Legislative-Executive Relationships in the Government of the United States. It can be found in the section by Ernest S. Griffith, Director of the Legislative Reference Service, Library of Congress.

The timely new book is made up of the lectures given in the spring of 1953 in the Jump-McKillop Memorial Series on Public Administration. It includes a tribute to Mr. Jump given by Judge Marvin Jones.

In addition there are chapters on legislative-executive relationships (1) in the formulation of public policy as viewed by: the legislator - Clifford R. Hope, chairman of the House Committee on Agriculture; the executive - Earl D. Johnson, Under Secretary of the Army; (2) in the budget process as viewed by: the legislator, Melvin R. Laird, member of the House Committee on Appropriations; the executive - Frederick J. Lawton, then special assistant to the Director of the Budget and now U. S. Civil Service Commissioner; and (3) in the administration of programs as viewed by: the legislator - George D. Aiken, Chairman of the Senate Committee on Agriculture and Forestry; and the executive - Ezra Taft Benson, Secretary of Agriculture.

O. B. Conaway, wrote the preface of the 64-page paper bound book. Copies are available in the GS bookstore at \$1.50 each.

I am taking this opportunity to say welcome to MacHenry G. Schafer, who became Director of USDA Personnel on June 1. In that post he will be an ex-officio member of the General Administration Board of GS.

Mr. Schafer comes to the Department from the Northern Trust Company of Chicago. A former president of the Industrial Relations Association of Chicago, he has served on the labor relations committee of the Illinois State Chamber of Commerce since 1947. As a member of the American Institute of Banking, he taught job instructor training for the Chicago chapter. He served on the AIB board of regents for a number of years and was chairman in 1950-51. Mr. Schafer is a graduate of the University of Chicago and has taken advanced work at the Harvard University School of Business Administration.

The first GS certificates in recognition of distinguished or particularly meritorious service to the School have recently been awarded to six men, who have contributed nearly 53 years of service on GS committees.

Four of these went to men associated with the Committee on Technology. And it was my privilege at a recent luncheon to present a certificate for distinguished service to Francis J. Sette, chairman of the committee and a member of the GS Council from May 1941 to April 1954.

Mr. Sette, in turn, presented certificates to:

Marshall S. Wright, technical advisor, chairman of the divisional committee on surveying and mapping, and a member of the departmental committee on technology from December 1942 to April 1954.

Thomas B. Chambers, chairman of the divisional committee on engineering and a member of the departmental committee on technology from May 1946 to April 1953.

Ervin J. Utz, a member of the departmental committee on technology from May 1949 to April 1954.

Certificates in recognition of distinguished service have been mailed to:

H. Dean Cochran, chairman of the divisional committee on personnel administration and a member of the departmental committee on public administration from May 1943 to January 1954.

W. Edwards Deming, chairman of the departmental committee on mathematics and statistics and a member of the Graduate School Council from September 1938 to March 1954.

There will soon be more jobs in public service than people qualified to fill them. That was the consensus of the joint Land Grant College-USDA committee on training for government service at a two-day meeting here in April.

We heard USDA representatives tell of the coming need for more graduates with training in research, particularly in agricultural marketing and home economics, in statistical training for crop reporting, and in agriculture for foreign service.

Another report pointed out the lack of basic training in three fields that are essential for good public service -- human relations, management, and public administration.

The committee agreed that the present difficulties in attracting college boys and girls to government service reflect not only the stiff competition with industry but also a loss of prestige in government jobs.

The college representatives told us that enrollments in the agricultural schools are down. The number of graduate students in agriculture is also decreasing.

The committee is exploring a number of avenues that may lead to more success in recruiting top flight students for government jobs.

We take pride in noting that four GS associates were given recognition in the USDA honors ceremony, May 18. Distinguished service awards were made to Ralph S. Roberts and Oris V. Wells; superior service awards to N. Robert Bear and H. Dean Cochran; the William H. Jump Memorial Award to John D. Young.

E. R. Draheim, president of the Society of Personnel Administration, presided at the annual conference held at the Statler Hotel here in May. On the program were two other members of the GS staff: Raymond Randall and Earl Loveridge.

C. O. Henderson has recently been elected president of the Organization of Professional Employees of the Department of Agriculture for the second term.

We congratulate Philip Eisenberg, student in the class in "Fiction Writing" for winning a prize of \$250 for a story in the magazine SAGA.

Dudley Kirk, since 1951 an instructor in the Department of Social Sciences, has resigned from the State Department to take a position with the Population Council, a newly established foundation in New York. His office is at 230 Park avenue.

Mark Kirkham, assistant director of the Budget and Finance Division, Agricultural Research Service, has accepted a post on the GS Committee on Office Techniques and Operations.

New chairman of the committee on technology is R. G. Hainsworth, Foreign Agricultural Service. E. C. Purdy succeeds Mr. Hainsworth as chairman of the divisional committee on photography.

Duncan Hall leaves June 25 for a summer abroad that will include a trip to Africa. He has been invited to attend the Commonwealth Parliamentary Conference at Nairobi, Kenya and to participate in visits by delegates to all territories in the British Commonwealth of Central and Southern Africa. He expects to return to the United States early in October.

Henry Donovan has agreed to serve as chairman for the annual GS faculty dinner which will be held in the fall. You will be hearing more about this as he names his committee and the plans take shape.

Margaret C. Klem is senior author with Margaret McKiever of a 275 page publication, "Management and Union Health and Medical Programs," recently published by the Department of Health, Education, and Welfare.

Have you seen the urgent call issued by the American Council on Education for action to meet the impending increase in college and university enrollment?

It is contained in a 29 page pamphlet which gives the background discussion on the needs and some considerations in planning for greater enrollment.

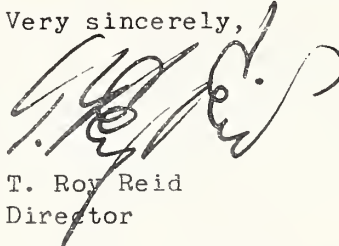
The call for action is based on an estimate by Ronald B. Thompson, registrar and examiner of Ohio State University, that we shall enroll at least twice our present number of students in higher institutions by 1970.

New York University gave certificates to 138 Federal employees
May 12 on completion of the first year of a training program in which
we cooperated. Dr. Martin Dworkis tells us that NYU officials are much
pleased with the work and will continue it next year.

Three Cardoza high school instructors who were enrolled in the
course, "Applications of General Semantics," conducted an experiment in
which they used the senior class at Cardoza as subjects. They taught
one half the class some of the techniques on how to study that had been
brought out in the course. Grades for this half of the class were six
percent higher than the other half that received no instruction in
semantics.

A symposium on executive development has been scheduled by the
Society of Personnel Administration at Nassau Tavern, Princeton, N. J.,
for the week-end of June 18-20. Raymond Randall, who teaches two GS
courses: "Selection and Placement," and "Executive Selection and Devel-
opment," is in charge. O. B. Conaway plans to attend.

Very sincerely,

A handwritten signature in dark ink, appearing to read 'T. Roy Reid', with a large, sweeping flourish extending from the end of the signature.

T. Roy Reid
Director